



## **JONES-HAMILTON CO.**

### **ENVIRONMENTAL, HEALTH, SAFETY and SECURITY POLICY**

Jones-Hamilton considers pollution prevention and employee health and safety an integral part of our business strategy and essential to our success. It is the policy of Jones-Hamilton to manufacture and distribute all products safely, and in a manner that protects the health and safety of our employees, the community and the environment. We are also committed to the responsible handling and use of our products throughout the value chain.

As an employee-owned company, we encourage individual ownership of environmental, health, safety and security responsibility throughout the organization, and empower all employee-owners to continually improve conditions in their areas of responsibility. All Jones-Hamilton employees are required to incorporate safe and environmentally-responsible practices in the conduct of their jobs. Employee-owners are responsible for identifying unsafe conditions or conditions that could harm the environment, and correcting these conditions themselves or with the help of management if needed.

Using the guiding principles of *Responsible Care*® we are committed to meeting compliance obligations and other requirements to which we subscribe: striving for continual improvement in the areas of process safety, pollution prevention, product safety, distribution, employee health and safety, emergency response, and security. Taking into consideration input from our employee-owners and other interested parties, goals and objectives in each of these areas will be reviewed on an ongoing basis and resources adjusted to assure progress in performance improvement.